

Employee engagement activities - Examples

1. Induction programme for new employees
2. Picnic at regular intervals
3. Social activities like family gathering, celebration of festivals
4. Movie at interval of 2-3 months
5. A daily column, written by CEO, on the intranet with company announcements / programs etc.
6. Update via an overhead paging system, which is used to recognize employees for significant business achievements.
7. Employee suggestion systems / quick responses.
8. Internal magazine/ newsletter on intranet
9. CEO spending time in face to face communication with staff
10. CEO based FAQ questions on company business.
11. ONLINE "ask the CEO" mailbox.
12. Monthly staff awards
13. Annual staff awards
14. Weekly blog related to serious business issues and staff to read / comments.
15. Appointment of disaster management team
16. Appointment of emergency management team
17. Problem solving committee
18. Leadership development activities
19. Team building activities
20. Conducting soft skills training program as well as required training programs
21. Online real-time tracking of progress. Employees can view company progress towards targets / goals.
22. Provide long term strategic vision for business growth
23. Indoor Games as well as Outdoor games, like Chess, Cricket, Badminton etc.
24. Celebration of Employees Birthday